

# VENTURA REGIONAL SANITATION DISTRICT

## INVITING APPLICATIONS FOR THE FOLLOWING POSITION

### SOLID WASTE WORKER

**\$19.70 - \$24.01/hour**

Generous Benefit Package

Two Openings

VRSD is seeking energetic team players with multiple talents to perform maintenance, construction and weighmaster activities in support of solid waste operations. Duties include basic rough carpentry, painting, plumbing, irrigation system maintenance, welding, electrical and other skilled work; safely and efficiently operating light to medium construction equipment; and operating a computer when required.

The position requires the equivalent of two years of experience performing maintenance, construction and landscaping activities, and a high school diploma. Ability to perform unskilled and semi-skilled work in carpentry, plumbing, welding, painting and concrete construction; service and operate vehicles and light construction equipment; make routine arithmetical calculations related to construction projects, loading tonnage or determining tipping fees; accurately maintain records and fees; perform manual labor associated with maintenance and construction work; operate power hand tools; and perform traffic control.

The position also requires the ability to tolerate the physically strenuous work and environment associated with a solid waste facility; and lift, push & carry tools, equipment & supplies weighing up to 100 pounds. Industrial machinery and SCADA/PLC experience is desirable. A valid CDL with an acceptable driving record for insurability is required.

#### **The District provides a liberal benefit package including:**

- Participation in the Ventura County Employees Retirement Association coupled with a Public Agency Retirement System (PARS) supplemental retirement plan provides a 2% @ 55 benefit with an annual COLA. Benefits are based on single highest year of compensation. Retirement contributions are fully paid by the District. In addition, the District participates in the Federal Social Security Program. An optional 457 Deferred Compensation Plan is available.
- District paid employee dental, life insurance, and an Employee Assistance Program, plus \$105 per month for health insurance. Additionally, the Insurance/Cafeteria Plan provides up to \$972 per month to purchase the unpaid portion of medical, dental and vision insurance, and includes a partial cash-out option. Also available are: short & long term disability, optional life, and health care & dependent care reimbursement accounts.
- Comprehensive Annual Leave, in lieu of vacation and sick leave, with initial accrual rate starting at 17 days per year and increasing with longevity.
- 12 paid Holidays
- Textbook and Tuition Reimbursement Program

**A completed District application and supplemental questionnaire are due in the Human Resources Office by 12 noon on Thursday, March 11, 2010. Application material may be obtained at the Ventura Regional Sanitation District, 1001 Partridge Drive, Room 100, Ventura; by visiting our website at [www.vrsd.com](http://www.vrsd.com); or by calling (805) 658-4663. RESUMES WILL NOT BE ACCEPTED IN LIEU OF APPLICATION AND SUPPLEMENTAL QUESTIONNAIRE.**

A limited number of the most qualified applicants will be invited to continue in the selection process which may include a written exercise, an oral board assessment and a selection interview. To be considered for appointment, successful candidates must pass a background investigation and pre-employment physical.

**Equal Opportunity Employer – Drug Free Workplace**