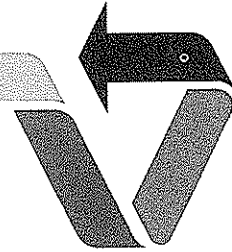


VENTURA REGIONAL SANITATION DISTRICT

1001 PARTRIDGE DRIVE, SUITE 150 • VENTURA, CA 93003-0704



A Public
Waste
Management
Agency

August 26, 2010

Board of Directors
Ventura Regional Sanitation District
Ventura, California

POSTING COMPENSATION OF KEY OFFICIALS ON VRSD WEBSITE

In light of recent media and public scrutiny of compensation paid to public agency employees and municipal agency officials, and in accordance with best practices related to open and transparent public communication, staff proposes to post compensation information for VRSD Board members and principal executive employees on the VRSD website.

Such posting would include an explanation of the stipend amount paid to Board members per day of service, as well as a table showing executive compensation itemized by maximum base salary, maximum retirement contribution, and maximum insurance contribution (see attachment).

Staff proposes to include this information on the "Board of Directors" page of the website.

If you have any questions please call me at 658-4600 or email at marklawler@vrsd.com.

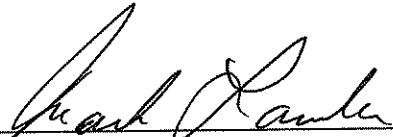
RECOMMENDATION

It is recommended the Board authorize posting on the VRSD website of compensation information for VRSD Board members and principal executives as described above.

MARK LAWLER – GENERAL MANAGER

Enc.

APPROVED FOR SEPTEMBER 2, 2010 AGENDA


Mark Lawler – General Manager

**Compensation of Key Officials
at Ventura Regional Sanitation District**

Board of Directors

Each of the nine members of the VRSD Board of Directors receives \$186 per day of service (Board meeting, Committee meeting, or conference attendance), up to a maximum of six days per month. Thus, the maximum annual compensation for a member of the Board of Directors is \$13,392.

Principal Executives (\$ Annual)

Executive	Maximum Base Salary	Maximum Retirement Contribution	Maximum Insurance Contribution	Vehicle Allowance	457 Plan Matching	Deferred Compensation Matching
General Manager	\$180,588	\$56,004	\$12,744	\$0	\$0	\$0
Director of Operations	\$151,524	\$46,992	\$12,744	\$0	\$0	\$0
Director of Finance	\$145,896	\$45,240	\$12,744	\$0	\$0	\$0