



Given the potentially significant benefits to the District by ensuring all of its employees are fully-engaged in and have an incentive to contribute to efficiency improvements, the General Manager is requesting Board approval to implement the Award Suggestion Program to all VRSD employees, regardless of represented status or not. It is the General Manager's intention to incorporate the Award Suggestion Program into the next revision of the P&S Ordinance.

This letter and the associated contract have been reviewed by Legal Counsel as to form.

If you should have any questions or need additional information, please contact me by phone at (805) 658-4646 or via email at TinaRivera@vrzd.com.

ALVERTINA RIVERA, DIRECTOR OF FINANCE

APPROVED FOR BUDGET IMPACT: 
Alvertina Rivera, Director of Finance

APPROVED FOR AGENDA: 
Chris Theisen, General Manager

Attachments: None