

March 5, 2020

Board of Directors  
Ventura Regional Sanitation District  
Ventura, California

## **CONSIDERATION AND APPROVAL OF THE FY20-21 HOURLY RATES FOR VRSD SERVICES**

### **RECOMMENDATION**

Approve and adopt the FY20-21 Hourly Rates for VRSD Services.

### **FISCAL IMPACT**

The VRSD Hourly Rates are calculated to ensure that revenues are sufficient to cover associated expenditures/costs, while being market competitive enough to earn and retain reimbursable public sanitation work contracts.

### **BACKGROUND**

As a governmental agency funded through service fee income instead of taxes, VRSD staff prepares Hourly Rates each year for inclusion in the annual operating budget. These rates are used to establish billing rates for all VRSD labor and services. The hourly rates reflect VRSD's direct costs and overhead.

The methodology for calculation of these rates was approved by the Board at its September 16, 2018 meeting.

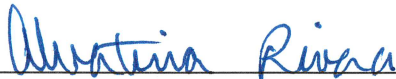
### **PROPOSAL**


Should the Board approve these hourly rates, they will be used to establish total compensation amounts for annual contracts for existing public and private sanitation clients and for any new public or private sanitation contracts or clients for services rendered. In addition, VRSD is expected to provide these rates to the Triunfo Water & Sanitation District (TWSD) Board in March of each year to facilitate preparation of TWSD's annual budget.

This letter and corresponding Hourly Rate sheet has been reviewed by Legal Counsel as to form.

If you have any questions or need additional information, please contact me by phone at (805) 658-4600 or via email at [ChrisTheisen@vrzd.com](mailto:ChrisTheisen@vrzd.com).

CHRIS THEISEN, GENERAL MANAGER

APPROVED FOR BUDGET IMPACT:   
Alvertina Rivera, Director of Finance

APPROVED FOR AGENDA:   
Chris Theisen, General Manager

Attachment: Ventura Regional Sanitation District Proposed Hourly Rates FY20-21

**VENTURA REGIONAL SANITATION DISTRICT**  
**PROPOSED HOURLY RATES**  
**JULY 1, 2020 THROUGH JUNE 30, 2021**

			FY 2020		FY 2021	
<u>CENTRAL ADMINISTRATION</u>			Hourly	OT	Hourly	OT
Div.	Pos.	Title				
CA	110	Human Resources Technician	\$86	\$129	\$84	\$126
CA	207	Administrative Assistant	\$86	\$129	\$84	\$126
CA	601	Fiscal Assistant	\$88	\$132	\$86	\$129
CA	605	Senior Fiscal Assistant	\$88	\$132	\$86	\$129
CA	208	Executive Assistant/Clerk of the Board	\$104	\$156	\$103	\$155
CA	103	Management Analyst	\$119	NA	\$114	NA
CA	109	Senior Management Analyst	\$119	NA	\$114	NA
CA	112	Safety Officer	\$119	NA	\$121	NA
CA	607	Accountant	\$119	NA	\$114	NA
CA	608	Senior Accountant	\$119	NA	\$114	NA
CA	111	Human Resources Manager	\$132	NA	\$131	NA
CA	502	Director of Finance	\$175	NA	\$175	NA
CA	501	General Manager	\$194	NA	\$197	NA
<u>OPERATIONS</u>			Hourly	OT	Hourly	OT
Div.	Pos.	Title				
WWW	209	Office Assistant	\$86	\$129	\$84	\$126
WWW	207	Administrative Assistant	\$86	\$129	\$84	\$126
WWW	909	W/WW Helper	\$69	\$103	\$66	\$103
WWW	908	W/WW Worker	\$92	\$138	\$90	\$135
WWW	911	Electrical/Mechanical Worker	\$105	\$158	\$104	\$156
WWW	916	W/WW Operator in Training	\$105	\$158	\$104	\$156
WWW	905	W/WW Treatment Operator I	\$105	\$158	\$104	\$156
WWW	906	W/WW Treatment Operator II	\$105	\$158	\$104	\$156
WWW	910	W/WW Treatment Operator III	\$105	\$158	\$104	\$156
WWW	913	W/WW Treatment Operator IV	\$105	\$158	\$104	\$156
WWW	914	W/WW Treatment Operator V	\$105	\$158	\$104	\$156
WWW	450	Environmental Resource Analyst	\$112	\$168	\$110	\$165
WWW	901	Instrumentation Technician	\$106	\$159	\$107	\$161
WWW	915	Electrical & Instrumentation Control Supervisor	\$130	NA	\$131	NA
WWW	720	W/WW Operations Supervisor	\$130	NA	\$131	NA
WWW	950	Operations Manager	\$173	NA	\$172	NA
SW	820	Solid Waste Equipment Operator	\$105	\$158	\$104	\$156
SW	314	Engineering Technician	\$106	\$159	\$107	\$161
SW	320	Engineer	\$130	NA	\$131	NA
SW	315	Senior Engineer	\$130	NA	\$131	NA
SW	319	Senior Engineering Technician	\$130	\$195	\$131	\$197
SW	506	Director of Operations	\$175	NA	\$175	NA

- EMERGENCY CALL OUTS ARE PER PERSON, PORTAL TO PORTAL (3 HOUR MINIMUM).
- OBSERVED VRSD HOLIDAYS WILL BE CHARGED AT DOUBLE TIME (3 HOUR MINIMUM).
- OVERHEAD RATES APPLIED, AS FOLLOWS:

All Other Services: 15%

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