



Solid Waste Helper

Hourly Salary: \$17.78 – \$21.69

Deadline: OPEN UNTIL FILLED



Applications will be reviewed on a weekly basis with interviews immediately following.
Position will be filled as soon as an ideal candidate is selected!

DISTINGUISHING CHARACTERISTICS

The **Solid Waste Helper** is an entry level maintenance classification that is characterized by the responsibility for erosion control, landscaping, landfill gas pipe maintenance, and general maintenance of grounds at active and closed landfills.

ESSENTIAL FUNCTIONS

Duties may include, but are not limited to, the following examples.

- Performs construction activities including carpentry, electrical, painting, concrete construction, and asphalt patching,; performs custodial tasks in office and service buildings; performs duties related to site cleanliness and dust control.
- Assists in construction activities by acting as rodman for surveyors and hauling/laying pipe; paints buildings, fences, tanks and other such structures.
- Trims trees, hedges, and shrubs, using lopping shears and chainsaw; performs routine grounds keeping tasks, such as operating power mowers, weeding, thinning, and planting landscaped areas; bags and/or picks up bags filled with litter; transports litter bags to landfill pit; posts signs; repairs and installs fencing.
- Proactively inspects grounds for erosion and drainage damage and alerts supervisor.
- Litter pick-up and site clean-up following wind and rain events.
- Assists in alignment of landfill gas pipeline.
- Ensures safe practices are followed on the work site, including maintaining safe work areas.
- Directs and controls vehicle traffic at the landfill, requiring the abilities to hear and communicate verbally.

RECRUITMENT PLAN

The District is interested in filling this vacancy immediately; therefore, applications will be screened on a regular basis and interviews will be scheduled as soon as possible. This recruitment will be used to establish a list for future vacancies.

FULL JOB DESCRIPTION

To view the full job description, go to VRSD website at www.vrsd.com.

EMPLOYMENT STANDARDS

Any equivalent combination of experience and education that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

1. One (1) year of experience in general site maintenance, preferably in a solid waste operation, or the performance of related work;
2. Equivalent to a high school diploma.
3. Possession of, or ability to obtain a valid class C California driver's license and a driving record acceptable for insurability.

BENEFITS

- Up to \$1,192 in monthly contribution for medical, dental, and vision insurance
- Annual Leave: Employees receive a comprehensive annual leave. Initial accrual rates start at 143.78 hours per year
- Holidays: 8 Holidays, 4 Floating Holidays, and 2 hours on New Year's Eve
- Life Insurance: \$10,000 Term Life
- 457/Roth 457 Deferred Compensation Plan: Plan options available for Voluntary Benefits
- Disability Insurance: Options for Long Term Disability Insurance
- Flexible Spending Plan: Options include Health Insurance for Pretax Premiums, Medical/Dependent Care Spending, Life/Accident Insurance for employee and family
- Textbook & Tuition: The District provides up to \$5,250 per year

To be considered, submit an application through our website.

If you have any questions, contact Mayra Rodriguez at 805.658.4638, MayraRodriguez@vrsd.com