

VENTURA REGIONAL SANITATION DISTRICT

CLASSIFICATION PLAN

FY2026-27 Annual Salary ranges were adjusted based on applicable 2026 CPI

Position	FY 2025-26	FY 2026-27		FY 2026-27		Max Salary w/Max Certs
	Allocations	Additions/ Deletions	Allocations	Approximate Base Annual Salary		
Accountant	1	0	1	\$104,354 - \$127,317		-
Administrative Assistant	3	0	3	\$70,720 - \$86,258		-
Assistant Accountant	0	0	0	\$94,806 - \$115,731		-
Assistant Environmental Resource Analyst	0	0	0	\$82,202 - \$100,318		-
Assistant Management Analyst	0	0	0	\$95,202 - \$116,147		-
Director of Finance/Administrative Services	1	0	1	\$215,779 - \$263,266		-
Director of Operations	1	0	1	\$215,779 - \$263,266		-
Electrical and Instrumentation Control Supervisor	1	0	1	\$109,907 - \$134,098		-
Environmental Compliance Officer (formerly Senior Engineer)	1	0	1	\$110,552 - \$134,867		-
Environmental Resource Analyst	1	0	1	\$90,418 - \$110,323		-
Environmental Technician (formerly Engineering Technician)	1	0	1	\$79,019 - \$96,429		-
Fleet Mechanic and Maintenance Supervisor	0	0	0	\$101,442 - \$123,760		-
General Manager	1	0	1	\$249,850 - \$304,886		-
Human Resources Analyst/Clerk of the Board	1	0	1	\$109,741 - \$133,869		-
Human Resources Technician	0	0	0	\$78,374 - \$95,618		-
Instrumentation Technician	1	0	1	\$83,741 - \$102,170		\$105,997
Management Analyst	0	0	0	\$104,666 - \$127,754		-
Mechanic Assistant	1	0	1	\$75,587 - \$92,227		-
Safety Officer	0.8	0	0.8	\$109,262 - \$133,328		-
Senior Accountant	1	0	1	\$119,995 - \$146,411		-
Senior Environmental Resource Analyst	0	0	0	\$103,979 - \$126,880		-
Senior Solid Waste Equipment Operator	2	0	2	\$77,771 - \$94,890		\$99,694
Solid Waste Equipment Mechanic	1	0	1	\$83,138 - \$101,442		\$106,600
Solid Waste Equipment Operator	4	0	4	\$67,600 - \$82,514		\$86,674
Solid Waste Operations Superintendent	1	0	1	\$130,270 - \$158,954		-
Solid Waste Operations Supervisor	1	0	1	\$99,840 - \$121,867		-
Solid Waste Worker I	12	0	12	\$52,166 - \$63,627		\$66,851
Solid Waste Worker II	0	0	0	\$52,166 - \$63,627		\$66,851
Water/Wastewater Electrical Mechanical Worker	0	0	0	\$72,842 - \$88,858		\$92,581
Water/Wastewater Operations Superintendent	1	0	1	\$133,723 - \$163,155		-
Water/Wastewater Operations Supervisor	0	0	0	\$104,957 - \$128,086		-
Water/Wastewater Treatment Operator-in-Training	0	0	0	\$72,946 - \$88,982		\$93,538
Water/Wastewater Treatment Operator I	1	0	1	\$76,586 - \$93,434		\$98,134
Water/Wastewater Treatment Operator II	0	0	0	\$84,240 - \$102,773		\$107,120
Water/Wastewater Treatment Operator III	1	0	1	\$92,685 - \$113,069		\$117,499
Water/Wastewater Treatment Operator IV	1	0	1	\$101,899 - \$124,363		\$128,918
Water/Wastewater Treatment Operator V	0	0	0	\$112,112 - \$136,802		\$141,731
Water/Wastewater Worker	4	0	4	\$68,370 - \$83,429		\$92,310
TOTAL ALLOCATIONS	44.80	0.00	44.80			