VENTURA REGIONAL SANITATION DISTRICT

A Public Waste Management Agency

Board of Directors

Christina Villaseñor
Chairperson
Fillmore

Leslie Cornejo
Vice-Chairperson
Santa Paula

James Acosta
Special Districts

Doug Halter
Ventura

Kevin Kildee
Camarillo

Kim Mang
Ojai

Martha McQueen-Legohn
Port Hueneme

David Newman
Thousand Oaks

Bert Perello
Oxnard

Staff
Eric Zetz
General Manager

Robert N. Kwong
General Counsel

Mayra Rodriguez *Clerk of the Board*

Mission Statement

The Ventura Regional Sanitation District is a non-tax-supported public agency providing sanitation services. We offer the highest quality service at the lowest possible cost for our customers, and we will provide solutions by involving our staff, our customers, and our community.

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the Ventura Regional Sanitation District Board of Directors will hold a **REGULAR MEETING** on **Thursday October 15, 2026** at **8:30 A.M.**, at the Ventura Regional Sanitation District office, 4105 W. Gonzalez Road, Oxnard, California. The business to be transacted is as follows:

A G E N D A

The Board agenda is posted at least 72 hours preceding the Board meeting, and contains all items on which Board action will be allowed pursuant to Government Code Section 54954.2. Action will be taken on unanticipated items only when an emergency (as defined in Government Code Section 54956.5) exists or as otherwise allowed under Government Code Section 54954.2(b). In compliance with the Americans with Disabilities Act, if you need special accommodation/assistance to participate in a District event, please call the California Relay Service TDD line at (800) 735-2929 or the Clerk of the Board at (805) 658-4638 at least 48 hours prior. Notification prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to participate. Copies of individual reports may be requested from the Clerk of the Board or viewed on the District's website, at www.vrsd.com.

1. Call Meeting to Order, Roll Call

2. Pledge of Allegiance

3. Agenda Review (General Manager/Board of Directors)
   Consider and approve, by majority vote, minor revisions to the Board agenda items or related attachments and any item added to, removed from, or continued from the Board agenda.

4. Public Comment (Items not on the agenda – 5 minute limit)
   Opportunity for members of the public to briefly address the Board on items NOT on the agenda, In accordance with Government Code Section 54953(a). Persons wishing to comment on agenda items should complete a speaker card and submit it (preferably before the meeting) to the Clerk. The Chairman will then recognize them at the appropriate time. Once recognized, persons should step to the podium, clearly state their name and address for the record, and address the item being considered in as brief, clear, and concise a manner as possible.

CONSENT AGENDA (Item 5 Only)

Matters listed under Consent Agenda are considered to be routine, non-controversial, and are normally approved by one motion without discussion. If discussion is requested by a member of the Board on any Consent Agenda item, or if a member of the public wishes to comment on an item, that item may be removed from the Consent Agenda for separate action.

5. Approval of Minutes: September 17, 2026, Regular Meeting

REGULAR AGENDA (Items 6 thorough 8)

6. Consider Amending Compensation Terms of Contract NO. 25-006 General Manager Employment Agreement

   It is recommended that the Board:

   A. Discuss amending the Compensation Terms of the General Manager's Employment Agreement, Contract No. 25-006; Propose amendments, if any, to agreement by motion; Board Vote on any proposed motion; and Direct amendments, if any, as approved by Board; and

   B. If the Board directs an Amendment to the General Manager's compensation, then Approve and Authorize the Board Chair to sign Contract Amendment No. 1 to Contract No. 25-006, Employment Agreement with Eric Zetz, General Manager, reflecting amendments approved in item A above.

   C. Provide necessary Direction to VRSD staff following above actions.

7. Consider, Approve, and Adopt the Proposed Fiscal Year 2027-28 Labor and Equipment Billable Rates

   Approve the Proposed Fiscal Year 2027-28 Labor and Equipment Billable Rates.

8. Authorize and Approve Additional Funding in an Amount Not to Exceed $63,000 For Lebeau Thelen LLP for Legal Services Related to The Comprehensive Groundwater Adjudication Case, OPV Coalition, Et Al. V. Fox Canyon Groundwater Management Agency, ET Al., Santa Barbara Superior Court Case No. VENCI00555357.

   Authorize and approve additional funding pursuant to the September 15, 2026, engagement letter with LeBeau Thelen for legal services in an amount not to exceed $63,000 regarding *OPV Coalition et al. v. Fox Canyon Groundwater Management Agency, et al.*, Santa Barbara Superior Court Case VENCI00555357.

INFORMATION ITEMS (Items 9 through 12)
It is recommended that the Board receive and file

9. Disbursement Report: August 2026
10. Investment Report: August 2026
11. Financial Report: August 2026
12. Future Meetings, Seminars and Conferences:
    - November 3, 2026 8:30 a.m.- Personnel and Finance Committee, District Office
    - November 5, 2026 8:30 a.m. - Regular Board Meeting, District Office
    - November 19, 2026 8:30 a.m.- Regular Board Meeting, District Office
    - December 1, 2026 8:30 a.m. - Personnel and Finance Committee, District Office
    - December 3, 2026 8:30 a.m.- Regular Board Meeting, District Office
    - *December 7, 2026, 10:00am.- Special Districts Meeting, Saticoy Sanitary District, District Office*
    - December 17, 2026 8:30 a.m.- Regular Board Meeting, District Office

ORAL REPORTS (Items 13 through 16)

It is recommended that the Board receive and file the following:

13. Regulatory Compliance Report:
    - Ventura County Air Pollution Control District: Notice of Violation and settlement update.
    - West Channel Repairs: Final project update

14. Committee Reports: None

15. Board Member Comments and Future Agenda Items
    Opportunity for Board members to briefly comment on matters they deem appropriate to the business of VRSD. A Board member may ask a question of staff for clarification, make a brief announcement, or make a brief report on his or her own activities related to the VRSD. A Board member may also provide a reference to staff or other resources for factual information, or request staff to report back to the Board at a subsequent meeting concerning a matter related to the VRSD business. The Board may also direct staff to place a matter of business on a future VRSD Board agenda.

16. General Manager Comments:
    Brief announcements and report on General Manager and VRSD workforce activities.

CLOSED SESSION (Items 17 and 18)

It is the intention of the Ventura Regional Sanitation District to meet in closed session to consider the following item:

17. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GOV. CODE § 54957)
    TITLE: LEGAL COUNSEL

18. CLOSED SESSION – CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Government Code section 54956.9(d)(1))

    OPV Coalition, et al. v. Fox Canyon Groundwater Management Agency, Santa Barbara County Superior Court, Case No. VECI00555357

ADJOURNMENT: Adjourn to Regular Meeting to be held November 5, 2026, 8:30 a.m. at the Ventura Regional Sanitation District office.